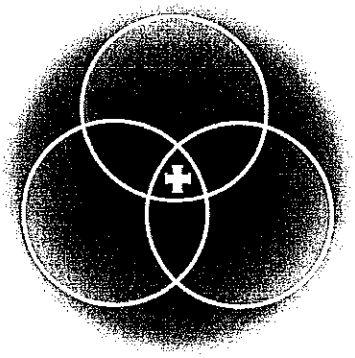
Mail To: SE Synod ELCA
Attn: Carolyn Davis
P.O. Box 400, Decatur, GA 30031

2020
ANNUAL REPORT



HOLY TRINITY EVANGELICAL LUTHERAN CHURCH

2922 Sandy Plains Road

Marietta, Georgia 30066

Phone: 770-971-4600

www.HolyTrinityMarietta.org

THE ANNUAL REPORT FOR 2020

HOLY TRINITY EVANGELICAL LUTHERAN CHURCH
2922 SANDY PLAINS ROAD
MARIETTA, GEORGIA

This Annual Report is dedicated to the Glory of God and in memory of:

Amidon, Roger	January 2, 2020
Apple, Ronald	June 21, 2020
Arnold, Mallory	October 2, 2020
Baechtel, Bonnie	November 16, 2020
Billies, Christine	August 13, 2020
Exley, Sylvia	October 3, 2020
Gorley, Shirley	July 25, 2020
Hammock, Sue	November 1, 2020
Helgeson, Jim	July 11, 2020
Lovich, David	August 3, 2020
Rosenberger, Sharlane	April 6, 2020
Siebert, Laura	December 8, 2020
Stith, Howard	October 3, 2020

HOLY TRINITY LUTHERAN CHURCH - ANNUAL REPORT INDEX – 2020

REPORT OF THE STAFF & OFFICERS

2020 Staff, Officers and Congregational Council

Congregational Report 2020

Report of the President of the Congregation

Report of the Senior Pastor

Report of the Church Administrator

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- Columbarium Committee
- Education & Children's Ministry Committee
- Evangelism Committee
- Finance Committee
- Hospitality Committee
- Music Ministry
- Personnel Committee
- Property Committee
- Saturday Worship Committee
- Social Outreach Committee
- Stewardship Committee
- Sunday Worship Committee
- Technology Committee
- Youth & Family Committee

Budget 2021

HOLY TRINITY EVANGELICAL LUTHERAN CHURCH

STAFF 2020

Rev. Mark Beatty	Senior Pastor
Rev. Bonnie Lanyi	Associate Pastor
Teresa Hodges	Church Administrator
Vince Evans	Director, Music Ministry
Won-Hee An	Associate Director, Music Ministry
Chas Childers	Saturday Worship & Praise Team Leader
Gaye Markham	Director, Children, Adult & Family Ministries
Crystal Hoffman	Interim Director, Youth Ministry (March 2020 – Sept 2020)
Bonnie Garrett	Office Manager
Lily Wang	Financial Administrator
Bill Hetherington	Facilities Manager
Judith Hine	Child Care

2020 OFFICERS

Mark Ritter, Council President
Sabra Black, Council Vice President
Carol Keith, Council Secretary
Mark Bessey, Council Treasurer
Doris Beatty, Council Financial Secretary

2020 CONGREGATIONAL COUNCIL	TERM EXPIRES
Steven Reece – Education & Children	12/31/2021
Mimi Jones – Evangelism	12/31/2020
Amanda Masters - Finance	12/31/2022
Weegie Hoffman – Hospitality	12/31/2021
Vickie Crean - Personnel	12/31/2021
Eric John – Property	12/31/2020
Vickie Crean – Sat. Worship	12/31/2021
Sabra Black – Sun. Worship	12/31/2021
Trina Hinkson – Social Outreach	12/31/2021
Bill VanBuskirk – Stewardship Chair	12/31/2021
Karin Hetherington – Youth & Family	12/31/2022
Jessica John – Youth Rep	12/31/2020
Gabe Garcia	12/31/2020

005406

Evangelical Lutheran Church in America
God's work. Our hands.

CONGREGATIONAL REPORT
FOR THE YEAR ENDING DECEMBER 31, 2020 FORM A

This report can be filed online. Connect to the website (ELCA.org/congregationreport) and enter your congregation's ID and password (printed below). If you are unable to file electronically, complete this paper form and return it to your synod office by February 15, 2021.

Latest report on file: 2019

Congregation ID#: 05784 Online Password (2020 only): 99850154

Synod: 9D

Conference: 9D02-Good N.E.W.S.

1. Baptized membership at end of 2019 — 956
2. Baptized members received during 2020
   a. By baptism: children (16 yrs. and younger)
   b. By baptism: adults (16 yrs. and older)
   c. By affirmation of faith — 2
   d. By transfer — 1
   e. From other sources and statistical adjustment
   f. Total members received this year — + 959
3. Baptized members removed during 2020
   a. By death — 12
   b. By transfer — 5
   c. For other reasons and statistical adjustment — 115
   d. Total members removed this year — - 132
4. Baptized membership, end of 2020 — = 827
5. Total confirmed membership, end of 2020 — 701
6. Number of baptized youth who were confirmed in 2020 — 2
7. Average weekly worship attendance in 2020
   a. On-site (in person attendance) — 59
   b. Online (attendance via streaming) — 750
   c. Combined Average (line a + line b, ÷ 2) — 809
8. Total number of people (including children) actively participating in the life of the congregation in 2020 — 410
9. Race/ethnic origin of ACTIVE PARTICIPANTS. Must equal active participants on line 8:

African American/ Black	African National/ African Caribbean	American Indian/ Alaska Native	Arab/ Middle Eastern	Asian/ Pacific Islander	Latino/ Hispanic	Multi-racial	White	TOTAL
15	2			11	11	3	785	827

14. Location address describes where the church or place of worship is physically located. This may differ from the mailing address, but must identify a street name. Corrections should be made below:

Holy Trinity Evangelical Lutheran Church
2922 Sandy Plains Rd
Marietta, GA 30066-4651

15. Please tell us how each phrase describes this congregation:

	Hardly at all		Some-what		Very well
a. There is excitement about the future here.	○	○	○	○	@
b. This congregation is a positive force in the community.	○	○	○	@	○
c. This congregation is always ready to try something new.	○	○	○	@	○

16. Please tell us how this congregation is at the following:

	Poor		Mod-erately good		Great
a. Seeking out and using the gifts of members of all ages.	○	○	○	@	○
b. Helping members live out their faith in their daily lives.	○	○	○	@	○

Verify the following congregation information; correct as necessary. Website corrections can be made online at ELCA.org/tools/updatecongregation.

10. Phone: (770) 971-4600
11. Fax: (770) 971-3816
12. Email: churchoffice@holytrinitymarietta.org
13. Website: http://www.HolyTrinityMarietta.org

INFORMATION ABOUT THIS CONGREGATION'S FINANCIAL STEWARDSHIP *(Please round all figures to nearest dollar. Omit cents.)*

17. Receipts during 2020
   a. Regular giving — $ 864,233.00
   b. Designated giving — $ 246,084.00
   c. Earned income (any source) — $ 6,317.00
   d. Grants (any source) — $ 0
   e. All other receipts — $ 7,793.00
   f. TOTAL RECEIPTS — $ 1,121,427.00
18. Assets as of December 31, 2020
   a. Church real estate — $ 7,885,000.00
   b. Endowment and memorial funds — $ 8,108.00
   c. Cash, savings, bonds, etc. — $ 419,023.00
   d. All other assets — $ 15,771.00
   e. TOTAL ASSETS — $ 8,327,902.00
19. Total indebtedness as of Dec. 31, 2020 — $ 0
20. Budgeted/projected 2021 Mission Support — $
21. Gifts from the estates of deceased individuals received during 2020
   a. Number of gifts received
   b. TOTAL VALUE of gifts received — $

22. Disbursements during 2020
   a. Current operating expenses — $ 894,883.00
   b. Capital improvements — $
   c. Payments on debts — $ 46,938.00
   d. Mission Support (regular synod benevolence) — $ 86,054.00
   e. Other benevolence sent directly to the synod (for any synod OR churchwide appeal including ELCA World Hunger, Lutheran Disaster Response, Missionary Sponsorship, etc.) — $ 7,533.00
   f. Other benevolence sent directly to the churchwide office (for any churchwide appeal including ELCA World Hunger, Disaster Response, Missionary Sponsorship, etc.) — $ 4,922.00
   g. Benevolence sent directly to any of the following:
      1. An activity in another country including a missionary, a congregation, a companion synod, a hunger program, disaster response, etc. — $
      2. Camps — $
      3. Campus ministry — $ 1,555.00
      4. Colleges — $
      5. Seminaries — $
      6. Social service group, agency or institution — $ 9,668.00
   h. All other benevolence sent directly to the recipient — $
   i. Other expenses and realized losses — $
   j. TOTAL DISBURSEMENTS — $ 1,051,553.00

Evangelical Lutheran Church in America
God's work. Our hands.

INFORMATION ABOUT THIS CONGREGATION'S PROGRAM FOR THE YEAR ENDING 2020

Congregation ID Number: 05784
Online Password: 99850154
Synod: 9D

FORM C

30. Educational ministry provided by this congregation:
Did this congregation have Christian education (Sunday school, Bible studies, confirmation) in 2020? ☒ Yes ☐ No Online? ☐ Yes ☐ No How many participants? ____
Did this congregation have vacation Bible school in 2020? ☐ Yes ☒ No Online? ☐ Yes ☒ No COVID How many participants? ____

31. Languages in which this congregation regularly conducts liturgies (make 1 the most used language, 2 the next most used language, etc.). Do not include languages used for special services or by others using the building.

1) English 3) ____
2) ____ 4) ____

32. What assistance does this congregation provide to people with disabilities? *(check all that apply)*
- ☑ Wheelchair access throughout the building(s)
- ☐ Braille worship materials and signage
- ☑ Large print worship materials
- ☑ Assistive devices for the hard of hearing
- ☐ Sign language interpreters
- ☐ Mental health ministries
- ☐ Ministry with people with developmental/intellectual disabilities
- ☐ Specialized childhood learning (ADHD, autism, dyslexia, etc.)

33. Is this congregation engaged in the ELCA Companion Synod program? ☐ Yes ☒ No

34. Does this congregation know that the ELCA sends missionaries to support healthcare, education, and evangelism alongside companion churches in over 45 countries? ☒ Yes ☐ No

35. Is this congregation familiar with the Resourceful Servants Congregational Financial Assessment tool (resourcefulservants.org/congregations)? ☐ Yes ☒ No

36. This congregation participates in ministry that impacts hunger in the following ways: *(check all that apply)*
- ☐ Addressing hunger's root causes (conflict, poverty, systemic injustice)
- ☒ Advocacy/community organizing
- ☒ Direct feeding ministry (meal/pantry program)
- ☒ Financial support/fundraising
- ☒ Hunger education/networking

37. Which areas cause this congregation concern? *(check all that apply)*
- ☒ Affordable housing and homelessness
- ☐ Criminal justice
- ☒ Environment
- ☐ Gender justice
- ☒ Global humanitarian needs
- ☐ Healthcare
- ☒ Hunger and nutrition
- ☐ Migration
- ☐ Racial justice
- ☐ Other: ____

38. Please check the category below which best describes the setting of this congregation.
- ☐ Rural farming
- ☐ Rural nonfarming, recreational, mining, or other open country
- ☐ In a small city or town of 10,000 to 49,999 population
- ☐ In a medium size city of 50,000 to 249,999 population
- ☒ In a suburb near a medium size city
- ☐ In a large city of 250,000 population or more
- ☐ In a suburb of a large city (within 10 miles of the large city)
- ☐ In a suburb of a large city (>10 miles away from the large city)

39. Has this congregation discussed what it means for the ELCA to be a sanctuary church? ☒ Yes ☐ No
Would it be interested in receiving more information? ☐ Yes ☒ No

40. Is this congregation partnering with ELCA World Hunger using the 40 Days of Giving Lenten materials? ☐ Yes ☒ No
The Advent/Good Gifts materials? ☒ Yes ☐ No

Congregation's mailing address
(corrections can be made below or emailed to conginfo@elca.org)

*********AUTO**MIXED AADC 601 — 005406

Holy Trinity Evangelical Lutheran Church
2922 Sandy Plains Rd
Marietta, GA 30066-4651

If you do not file electronically, return Forms A and C to the synod office at:

Southeastern Synod
PO Box 400
Decatur, GA 30031-0400

Holy Trinity Lutheran Church - Marietta

President's Annual Report for 2020

Like most churches, the biggest challenge our congregation faced in 2020 was adapting to the pandemic. I'm happy to report that we were able to not just survive, but also to thrive in our ministries.

We started with the baseline of first protecting the health of our members and others with whom we interact from time to time.

Accordingly, we formed a COVID-19 committee to develop a disciplined discernment process for safety-first policies for all areas of the church's operations. The committee kept current with information promulgated by the CDC, the Synod, and other trusted sources to make sure we developed informed policies and to allow us to make policy changes an information about the virus evolved over the year.

Two key ways we were able to adapt to this unprecedented environment were the development of a robust streaming capacity for worship services and holding a virtual annual congregation meeting.

The big surprise for us on our streaming of worship services was how many people, literally across the country, attended. We determined early on to invest in robust streaming technology, and we plan to continue streaming our worship services after the pandemic is over as a way to reach a larger audience with the Word.

At the same time, we carefully designed a socially distanced order of service and were able to re-open for July and then again in December for Christmas eve services.

We also wanted to make sure that all voices of the congregation would be heard even during the shutdown, so we consulted with the Synod on best practices and were able to facilitate a Zoom congregational meeting. We were worried that the meeting might be stilted or boring with this technology, but we were happily surprised that everyone with a comment or question was able to speak and that the voting process for our new council members and the 2021 budget went very smoothly.

Our Social Outreach Ministry Committee also adapted to the changing needs of many of the organizations we support. For example, the committee's Blessings in a Backpack operation had to be suspended due to the pandemic, so the committee arranged to buy and donate food to Piedmont Church/MUST and the Lassiter pantry as these organizations also help feed children in the area where Blessings in a Backpack normally serves.

In the midst of all of this, our congregation really stepped up by continuing (and increasing!) their giving even in the face of the disruptions in their own lives to support their church and each other through this time. We are so proud of all the members of our congregation because their giving is the engine that lets our church do so much for those in our community who need help, and to keep spreading the Good News.

Mark Ritter

Council President

hope

2020 Annual Report of the Senior Pastor

Dear Brothers and Sisters in Christ,

2020 will be a year none of us will soon forget. We began with an incredible trip to the Holy Land for a core group of HT members, returning just in time to also host the annual synod Martin Luther King, Jr. worship service, a first for Holy Trinity and for East Cobb. The Holy Land trip is one that I and our attending members will never forget, and the congregation was incredibly welcoming and gracious for a wonderful MLK worship and fellowship feast. Both were great high points.

Another highlight was the completion and dedication of the Columbarium on Ash Wednesday, a culmination of dreams both from long-term members and even Pastor Martin all the way back to the completion of the new building in 1980. Pastor Martin's ashes now join the ashes of various other precious members and family. A faceplate at the entrance reads "For All the Saints."

That weekend as we transitioned from February to March we also had a symbolic passing of the baton from our faithful part-time interim associate pastor Tom Smith to our newly called associate pastor Bonnie Lanyi. We celebrated Pastor Bonnie's installation service the next Sunday, March 8th, and welcomed Crystal Hoffman to lead our youth. The next Sunday brought our all-time record Hunger Walk response which was turned virtual due to the pandemic, and in-person worship itself was cancelled at HT on March 21st and 22nd coinciding with local school closures.

The Celtic Service for March 18th was the first to be cancelled altogether. But after prayerful wrestling and discernment, I called Vince to bring the service back last minute with a virtual format. Thus began our completely inexperienced but passionately heartfelt commitment to virtual worship at Holy Trinity, that has continued literally every week since then. As other churches closed completely, we fumbled and figured our way through how to put a service on Facebook Live and our website. We've had various months along the way of no in-person worship, but not one Sunday morning without a live weekly service online! Thanks so much to our members, volunteers, and staff for helping make it all happen and for all who have contributed to the work, dedication, resourcefulness, and creativity to help make our worship what it is today. You've probably noticed from behind the scenes and from out front that this was a personal and prayerful discernment for me as well, that though I believe we were called to shelter in place for safety, yet we were also called to continue to praise God's name together in joyful and meaningful worship.

Pastor Bonnie has been a great teammate in ministry during this time, and has also faithfully joined me as part of our HT COVID Task Force, a team committed to staying on top of data and recommendations as well as providing guidance for safety and connection of our congregation.

We are so thankful for the many souls we have reached in our creative and committed worship during the pandemic, including guests from various states who connect and worship with us, as well as former and current members who have moved but are still connected to HT, and also family, friends, and others throughout the nation and beyond. We are also thankful that we've been able to carefully provide an in-person service now once per week with various safety guidelines and no known transmissions of COVID from worship to date. This fall, we began a creative outdoor brief Communion service on Saturday evenings which helped connect members

together for the Holy Meal and yet outside with physical distancing and masks. It was a great hit and a creative option for those who dearly missed Communion but didn't feel safe attending any form of in-person indoor worship at that point.

Thanks to Stephen Ministers and other members who joined the pastors in making phone calls to all our members during the pandemic to stay connected as well. I also give thanks for our creativity and connection through our homemade (with love) Advent Wreath kits delivered by BOT and others to all our households, and the homemade Christmas cards we sent to each HT member.

Of course, it has been a very challenging year on many fronts, also including losing dear members in 2020 who we remembered on All Saints both in worship and at the columbarium. Yet we've also been blessed in so many ways and have stayed together and supported one another as a congregation through it all. Times of great stress, peril, and uncertainty can bring people together or pull them apart, which is why I'm so grateful how our staff, our Council, our ministry leaders, and our congregation has stayed connected and supported one another in the midst of it all. Both members and staff are excited about continuing our live stream online worship indefinitely even after the end of the pandemic, and to continue reaching out to the world with the message of Good News we share in word, music, and worship at Holy Trinity.

So, looking back, we have much to give thanks for in 2020, even as we look forward with great yearning to 2021 and to widespread availability of vaccines and new life again. I wouldn't wish to suddenly re-live 2020 all over again. But getting to be your pastor, with this staff and loving congregation, and with God with us, yes I would do it all over again. This is why, even with all the continued pandemic and political unrest and great uncertainty as we begin 2021, I also look forward to what God has in store for us, because we get to walk together with God. So there's bound to be blessing and Good News in the midst of whatever else is to come.

In Christ's Love with Hope and Expectation,

Pastor Mark Beatty

2020 Annual Report – Holy Trinity Lutheran Church

Associate Pastor Bonnie Lanyi

"I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another." John 13:34-35

These words from Jesus were spoken on his final evening on earth. This is key to the good news about Jesus coming to dwell among us. Jesus came to earth out of love and spent his life showing what God's love looks like, abounding in steadfast love and mercy. On his final evening, he shows them what that love looks like by washing the disciple's feet. The love of Jesus is a humble and servant type of love.

I am so very grateful to have witnessed this kind of love in words and actions from so many of you. There have been times that it has taken my breath away to witness this love through you in your words and deeds. Thank you for your faithfulness! I am so very grateful for the call to serve Holy Trinity with you!

It was such a joy to begin this call on our church's leadership retreat at the Holy Trinity house at Lutheranch in February. As the year unfolded from there, I witnessed the love of Christ especially as my family went through serious challenges with my Mom. Days after we moved here, my Mom who lived with us, began going through a series of very serious health problems. Right before Thanksgiving, Mom was received into the everlasting peace and joy of being in the arms of Jesus. My family is so very grateful for the many ways you reached out to us with the love and kindness of Christ.

The pandemic put many challenges in front of us all. I am so grateful for the ways that we all came together to meet those challenges and learn how to be the church in the midst of the pandemic. I served on the COVID-19 Task Force and wrote the policy for HT with the Task Force which came from reliable sources of best practices.

A dedicated group of individuals spent so many hours working behind the scenes so that we could offer livestreaming in a quality way. Sincere thanks to each of you. With all the changes going on due to the pandemic, one thing remained the same, we worshipped every week.

When social distancing became necessary, we worked hard to connect in other ways. Pastor Mark and I led Pastoral Time Live on Thursdays. We had Brown Bag lunch via zoom on Wednesdays. We called members of the church. We sent Christmas cards thanks to Bonnie & Mike Garrett and TLC. Pastoral care was given mostly over the phone, Facetime or porch visits. Confirmation classes were held outside in the pavilion. Worship was held around the pavilion and parking lot with Holy Communion twice a month. Before we came back to in person worship, I spent much time preparing for that so that it would be as safe as possible.

"The Longest Night" is a service designed to address how difficult the holidays can be. Given that this year is especially difficult, I implemented this service here to include the challenges that we all faced with the pandemic and all its effects.

I continue to serve as a member of the Southeastern Synod's Candidacy Committee. This involves several meetings a year where we mainly interview, guide and assess candidates for rostered ministry. There are also multiple interviews with potential candidates outside of the regularly scheduled meetings. I am also responsible for connecting with candidates personally to help them along their journey of discernment. One of our Synod's candidates preached for us one weekend, Roxann Thompson.

It has been quite a year of challenges but also God's love leading us forward into this new year! I am so very grateful to be serving Holy Trinity with you all!

+ with much love

Pastor Bonnie

Holy Trinity Lutheran Church

Church Administrator Annual Report 2020

The 2020 year was a challenge in so many ways and a blessing, as it brought our members, teams, and ministries together giving us the opportunity to reach outside the box and expand beyond allowing us to reach a new level in sharing God's love and the Gospel.

With all the unexpected work restrictions, home quarantines and health crisis concerns brought on by the COVID 19 virus our leadership teams immediately took a proactive role to ensure our congregation and community were still able to worship and stay connected to the church in a safe way each week.

This year we developed a COVID crisis team who meets regularly to oversee and help to maintain safety and health guidelines for the church. We were able to enhance our technology, giving us the opportunity to begin online streaming, connecting ministries through Zoom conference calls, creating interactive videos, posting story time, and delivering meals and ministry packages to our members. Our social outreach ministry continued to serve the community through food drives, diaper drives and working with MUST ministry to help with other humanitarian needs in our area.

Through the generous giving and commitment of our members and congregation we were still also able provide financial support to our Southeastern Synod, ELCA mission programs and give assistance to other Synod ministry partners.

Our office staff have all worked diligently, forfeiting vacations, taking on new roles, learning new skills, creating, and developing new ways to help keep everyone connected and often having to work remotely but keeping things behind the scenes running smoothly.

We were blessed to add two new members to our staff in 2020. Associate Pastor Bonnie Lanyi who came on board and immediately made an impact and became an incredible asset to our pastoral team. We were also able to bring on a temporary interim youth director, Crystal Hoffman who was able to help keep our high school youth group connected and provide middle school confirmation classes for a short period of time during the summer months. We are currently searching for the right person to fill the youth directors' position on a more permanent basis for 2021.

Although 2020 has had many ups and downs, your congregation still maintains an excitement and positive outlook for the future here. It has truly been a blessing to be a part of such an exceptional group of Christian people working together to serve the Lord and others. I am so thankful for the Pastors, Church Council and Staff members who have been so supportive and been great prayer warriors throughout the uncertainty.

In Christ's Service, Teresa Hodges – HT Church Administrator

Holy Trinity Lutheran Church
Profit & Loss by Class
January through December 2020

	TOTAL
Ordinary Income/Expense	
Income	
45000 · Investments	
45020 · Dividend, Interest (Securities)	312.87
Total 45000 · Investments	312.87
40109 · Release of Restricted Fund	119,060.82
40100 · General Fund	
40108 · Memorial	1,935.00
40101 · Envelopes	857,834.11
40102 · Building Fund	17,334.25
40103 · Visitors	2,387.65
40104 · Loose Offerings	2,038.06
40105 · Sunday School	38.00
40106 · Interest Income	617.41
40107 · Misc Income	5,387.00
Total 40100 · General Fund	887,571.48
Total Income	1,006,945.17
Gross Profit	1,006,945.17
Expense	
50310 · Hospitality	
50301 · Coffee Fellowship	2,322.55
Total 50310 · Hospitality	2,322.55
50150 · Administrative & Support	
50160 · Synod Conference/Registration	-297.84
50151 · Office Supplies	2,545.72
50152 · Insurance Expense	15,150.10
50153 · Postage and Delivery	778.00
50154 · Copier Rental/Usage	11,588.94
50155 · Computer Support & Expenses	1,621.95
50156 · Internet Services	1,258.45
50157 · Payroll Service & Expenses	2,644.47
50158 · Employee Recruitment	-69.95
Total 50150 · Administrative & Support	35,219.84
50200 · Benevolence	86,053.75
50250 · Education	
50251 · Sunday Church School	479.42
50252 · Adult Education	367.60
50253 · Vacation Bible School	895.43
50254 · Children & Family Ministry	1,205.05
50255 · Other/Special	199.94
Total 50250 · Education	3,147.44
50300 · Evangelism	
50306 · Evangelism - New Members&Others	213.03
50303 · Seasonal Marketing	38.70
50304 · Special Events	2,524.48
Total 50300 · Evangelism	2,776.21
50350 · Finance	
50351 · Offering Envelopes	564.18

Holy Trinity Lutheran Church
Profit & Loss by Class
January through December 2020

	TOTAL
50352 · Bank Fees	6,560.14
Total 50350 · Finance	7,124.32
50400 · Mortgage/Loans	
50401 · Mortgage Loan Interest Expense	15,578.07
Total 50400 · Mortgage/Loans	15,578.07
50450 · Pastoral Care	
50452 · Stephen Ministry	550.91
Total 50450 · Pastoral Care	550.91
50500 · Personnel	
50501 · Payroll	
50516 · Nursery Attendant	340.00
50511 · Salaries and Wages	477,733.34
50512 · Supply Pastor	1,450.00
50513 · Employer Payroll Tax Expense	23,801.22
50514 · Pensions & Benefits	71,930.90
Total 50501 · Payroll	575,255.46
50506 · Professional Development	556.99
50507 · Travel, Mileage & Car Allowance	8,552.59
Total 50500 · Personnel	584,365.04
50700 · Social Ministry	
50711 · GA Tech Chaplaincy	1,200.00
50710 · Lutheran Service of GA	6,333.60
50709 · Must	3,999.96
50708 · Bridge the GAP	2,224.71
50707 · Scripts Clearing Account	9,906.97
50705 · Fair Trade Coffee Fund	219.00
50704 · Blessings in a Backpack	1,787.29
50702 · Young at Heart	576.04
Total 50700 · Social Ministry	26,247.57
50800 · Stewardship	
50801 · Stewardship	987.79
Total 50800 · Stewardship	987.79
50900 · Sunday Worship	
50910 · Handbell	1,257.28
52207 · Sun. - Organ/Piano R&M	3,350.00
50909 · Flowers	1,059.67
50908 · Seasonal Enhancements	1,217.21
50906 · Other Worship Supplies	1,127.67
50905 · Communion Supplies	233.45
50903 · Festival Instrumentalists	7,450.00
50901 · Adult Choirs	2,348.76
50902 · Children's Choirs	605.46
Total 50900 · Sunday Worship	18,649.50
51000 · Saturday Worship	
51004 · Sat. - Worship Outreach	279.50
51002 · Music	11,582.25
51003 · Technology	4,125.00
Total 51000 · Saturday Worship	15,986.75

Holy Trinity Lutheran Church
Profit & Loss by Class
January through December 2020

	TOTAL
51100 · Youth and Family	
51108 · Youth - Pass Through	0.00
51101 · Senior Youth	216.19
51103 · Confirmation	218.38
51105 · Trips and Transportation	2,789.48
51106 · Activities	81.14
Total 51100 · Youth and Family	3,305.19
51200 · Technology	
51201 · Technology Expense	25,141.27
51200 · Technology - Other	0.00
Total 51200 · Technology	25,141.27
52000 · Property	
52505 · Water/Sewer	3,035.50
52504 · Trash	2,406.01
52503 · Telephone	2,478.44
52502 · Natural Gas	6,018.95
52501 · Electricity	26,056.19
52403 · Nursery	14.07
52401 · Custodial	1,503.59
52206 · Tools & Equipment	-5.03
52205 · Termite & Pest Control	2,527.00
52204 · Major Repairs	63,067.14
52203 · Gen Maint & Minor Improvements	6,597.46
52202 · Contract Maintenance	10,013.83
52201 · Cleaning Service	20,720.00
52102 · Lawn Service	6,673.99
52301 · Capital Funds Appeal#2	10,421.73
52600 · Church Van/Pavilion/Men's Group	3,234.75
52200 · Buildings	163.24
52400 · Supplies	86.69
Total 52000 · Property	165,013.55
Total Expense	992,469.75
Net Ordinary Income	14,475.42
Other Income/Expense	
Other Income	
70600 · Unrealized Gains and Losses	626.46
Total Other Income	626.46
Net Other Income	626.46
Net Income	15,101.88

2:15 PM
01/21/21
Accrual Basis

Holy Trinity Lutheran Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
11000 · Cash	
11012 · SunTrust MM - Capital Campaign	294,795.25
11041 · Mission Investment Fund-Demand	100.00
11010 · SunTrust Checking 1109	108,070.51
11020 · Thrivent Mutual Funds	8,003.62
11030 · Wells Fargo Checking 7065	7,945.33
11040 · Mission Investment Fund	108.17
11050 · Chip Miller Endowment Fund	8,108.15
Total 11000 · Cash	427,131.03
Total Checking/Savings	427,131.03
Total Current Assets	427,131.03
Fixed Assets	
15000 · Fixed Assets	
15100 · Land	1,525,000.00
15200 · Buildings and Contents	
15220 · Furniture, Fixtures & Equipment	15,770.60
15200 · Buildings and Contents - Other	6,360,000.00
Total 15200 · Buildings and Contents	6,375,770.60
Total 15000 · Fixed Assets	7,900,770.60
Total Fixed Assets	7,900,770.60
TOTAL ASSETS	8,327,901.63
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
21000 · Accounts Payable	1,609.46
Total Accounts Payable	1,609.46
Other Current Liabilities	
25800 · Unearned or Deferred Revenue	
25810 · PPP Loan	86,072.00
Total 25800 · Unearned or Deferred Revenue	86,072.00
Total Other Current Liabilities	86,072.00
Total Current Liabilities	87,681.46
Long Term Liabilities	
25000 · Mortgage	354,344.55
Total Long Term Liabilities	354,344.55
Total Liabilities	442,026.01
Equity	
31400 · Temp. Restricted Net Assets Job	
31420 · Education - Children & Family	
31401 · Family Camping	660.74
Total 31420 · Education - Children & Family	660.74

Holy Trinity Lutheran Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
31426 · Finance	
31302 · Operations Reserve Fund	5,667.55
31433 · Pastor Love Gift (EOM)	4,855.00
31432 · Love Gift for Staff (EOM)	4,030.00
Total 31426 · Finance	14,552.55
31427 · General	
31437 · Prayer Shawl Ministry	349.92
31435 · Retirement Fund	104.80
31436 · Hurricane Relief	215.05
31404 · Advent/Lent Coin Folders	3.12
Total 31427 · General	672.89
Total 31400 · Temp. Restricted Net Assets Job	15,886.18
31300 · Temp. Restricted Net Assets	
31425 · Evangelism	
31403 · Oktoberfest	152.00
Total 31425 · Evangelism	152.00
31429 · Sunday Worship	
31406 · Flowers	1,184.58
Total 31429 · Sunday Worship	1,184.58
31340 · Property	
31336 · Property - Other Projects	614.21
31310 · Capital Funds Appeal #2	294,586.25
31309 · Church Van/Pavilion/Men's Group	
31341 · Men's - BOT - Scholarship	8,050.00
31309 · Church Van/Pavilion/Men's Group - Other	3,823.14
Total 31309 · Church Van/Pavilion/Men's Group	11,873.14
Total 31340 · Property	307,073.60
31330 · Saturday Worship	
31334 · Saturday Worship Music - ST	2,445.90
Total 31330 · Saturday Worship	2,445.90
31321 · Youth and Family	
31325 · Activities	218.86
31321 · Youth and Family - Other	-90.00
Total 31321 · Youth and Family	128.86
31312 · Social Ministry	
31416 · Dig Deep Water	530.00
31417 · Lighthouse Mission	250.00
31333 · Bridge the Gap - non-HT	100.00
31317 · Scrips Clearing Account	7,293.24
31316 · Local Food Program	91.21
31315 · Fair Trade Coffee Fund	608.40
31314 · Blessings in a Backpack	3,945.30
31313 · Be Well Account	820.59
31318 · Young at Hearts	1,343.72
31312 · Social Ministry - Other	275.00

Holy Trinity Lutheran Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
Total 31312 · Social Ministry	15,257.46
31304 · Professional Development	
31306 · Markham - Designated	1,441.41
31307 · Murphy - Designated	1,024.51
Total 31304 · Professional Development	2,465.92
Total 31300 · Temp. Restricted Net Assets	328,708.32
31500 · Perm. Restricted Net Assets	
31585 · Finance - LT	215.00
31580 · Property - LT	745.00
31331 · Saturday Worship Music - LT	4,429.43
31565 · Sunday Worship & Music - LT	200.00
31507 · Trips and Transportation - LT	6,455.47
31540 · Columbarium - LT	21,801.58
31530 · Lutheran College Scholar. - LT	4,037.00
31520 · Pastor's Love Gift - LT	165.00
31510 · Seminary Student Support - LT	4,086.00
Total 31500 · Perm. Restricted Net Assets	42,134.48
32000 · Unrestricted Net Assets	160,504.52
30000 · Net Unrestricted Equity	7,323,575.62
Net Income	15,066.50
Total Equity	7,885,875.62
TOTAL LIABILITIES & EQUITY	8,327,901.63

Bible on Tap Men's Ministry
Holy Trinity Lutheran Church
2020 Annual Report

MISSION:

To be Christian men who:
Love God's people with action,
Spread God's teachings with enthusiasm,
And give generously of God's blessings with joy,
Through faith in our salvation by God's grace.

OVERVIEW:

BOT is a self-funded Men's Ministry group which was founded in 2012. Originally a fellowship group meeting the second Saturday of each month, the group transitioned in2015 to focusing on service projects and fellowship. In 2016 the group added a second monthly meeting on the fourth Tuesday evening of each month. BOT currently has 80 + men on our mailing list.

MEMORIAM: David Lovich August 3, 2020

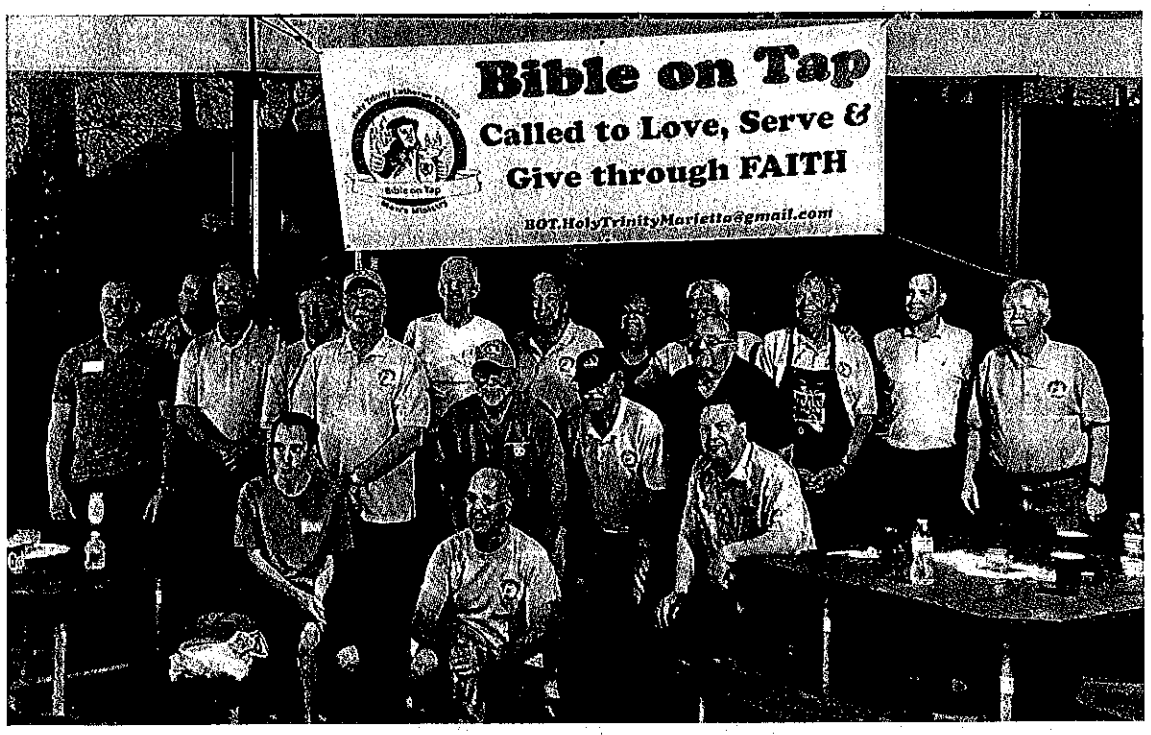
ACTIVITIES and ACCOMPLISHMENTS:

- Provided breakfast for 40 men and dinner for 60 men at the Men's Extension in Marietta 4 times each in 2020, an increase of 100% over 2019. Also, donated many clothing and linen items for the men rehabilitating there.
- Donated $1000 to American Legion Post 29 for the Veterans 5K race which supports many worthwhile veteran's charities. Many BOT members are veterans.
- Donated $575 to purchase gift cards for foster children graduating high school in Cobb County.
- Workday to wash and wax the church bus, we also provide the insurance and maintenance for the bus, as we have every year since its purchase in 2015.
- Helped long time HT members with yard maintenance 2 times in 2020, including the rental of refuse dumpster for its removal. BOT also assisted in moving 1 member into a new home. These efforts were approximately 100-man hours of labor.
- Donated $500 to the Atlanta Hunger Walk
- COVID prevented BOT from doing our annual Habitat volunteering, so we were a Silver Sponsor of Un-taste of Habitat with donation of $500
- Picked up 2 pallets of food from Atlanta Food Bank twice during last quarter and delivered them to HT, for the Blessings in a Backpack program.
- Donated $250 to youth for Valentine Dinner fundraiser.

- Delivered more than300 Advent bags to Holy Trinity members at their homes for Christmas. The men drove 800 miles delivering this wonderful gift.
- Held 2 fundraisers for our 4-year $500 a year scholarship program raising $5500 toward our goal to make the program self-sustaining.
- Awarded $500 each to 2 fine young HT men as Men's' Ministry scholarship recipients.
- Moved furniture out of Sunday School rooms with 3 pick up trucks and delivered to American Thrift donation center
- Repaired Art Davis Memorial Field sign behind the church parking lot
- Created BOT Mission Statement
- Honored fallen BOT member Dave Lovich with a prayer and candle lighting at our Saturday August meeting. Dave loved being a part of BOT!!!

"For we aim at what is honorable not only in the LORD's sight but also in the sight of man"
2 Corinthians 8:21

Peace, BOT.HolyTrinityMarietta@gmail.com



Holy Trinity Lutheran Church – Marietta

2020 Annual Report - Children & Adult Education

Committee Chair: Steven Reece

In-person classes were cancelled starting in March due to COVID-19. Many outreach events were also cancelled this year due to safety concerns around COVID-19 including the Easter Egg Hunt, Trunk-or-Treat, Breakfast with Santa, Christmas Pageant, and movie night events. Plans early this year to look into a family retreat event at Lutheranch were similarly shelved.

In September, we delivered Holy Trinity Take Out Church to our church families with children which included fun church-related activities for children boxed in a pizza box as they were heading back to school in the absence of weekly Faith Formation. Similarly, Christmas gift bags with activities were delivered to our church families in December. A big thanks to all the volunteers who put these packages together and helped with their delivery.

We were able to film several Upstreet lessons remotely with the Cowan-Reece family and share these on Facebook. These lessons began by covering the "Fruit of the Spirit" lessons from the Dig In "Epic Teachings of the Bible" program. The most recent lessons begin Dig In's "The Bible in One Year" program starting with lessons from Genesis and moving forward through the Old Testament.

We will continue to look for ways to deliver God's Good News through Christian education safely in the new year.

Thank you,

Steven

Holy Trinity Lutheran Church – Marietta

2020 Annual Report – Evangelism

Committee Chair: Mimi Jones

We began 2020 meeting to develop creative ways to continue our Annual Oktoberfest event. THANK YOU to our committee members for brainstorming new ideas and revisiting tried and true ways to keep this event at Holy Trinity. Our Holy Trinity WELCA group has decided to no longer be responsible for the Food portion of Oktoberfest and we have been trying to get new internal groups to take this on ie: The Boy Scouts and Bible on Tap. If we don't find an internal group, we won't be able to keep Oktoberfest going.

The Evangelism Committee was a little hampered this year with COVID shutdowns as our Annual Oktoberfest was cancelled.

In January Holy Trinity hosted the MLKJR service and our committee provided the banners that welcomed passerby motorists to the lively service.

Our church has rallied with the streaming services and although this actually isn't part of our committee's duties, I just want to applaud the efforts that have been made to creativity continue to share God's Word in our community and elsewhere ❣

In December we welcomed our new Council Rep Paula Garcia who will take over in January. Mimi will continue to head up Oktoberfest.

Respectfully,
Mimi Jones
Evangelism Council Rep

Holy Trinity Lutheran Church

Finance Committee – Annual Report 2020

Chair – Amanda Masters

- We were pleased to welcome Mark Bessey to the Treasurer position effective 1/1/2020. Mark has attended our meetings and offered suggestions, and we appreciate his help.
- Additionally, John Benson has joined the committee, with a special interest in financial statements and restricted giving numbers. The analysis he has performed has created important ongoing discussions, and we thank him for his hard work.
- As a result of the audit procedures performed in 2019, we instituted several new policies regarding bank statements and account reconciliations. Teresa and Lily have both been very helpful with this and we are grateful for their assistance.
- After many discussions regarding budgeting theory, it was determined to create a new budget format so that people would have a "blank slate", and hopefully the committee chairs would re-evaluate their spending needs rather than rolling forward from previous years.
- The budgeting process was conducted entirely online via email and Zoom calls, and we also conducted the online congregational budget meeting via Zoom. This seemed to be reasonably successful, providing a platform for plenty of discussion and questions. Big thanks to all who have been managing the Zoom process during the pandemic.
- Giving continued to be quite strong throughout 2020, and even represented a small increase over the giving for 2019. (Thanks be to God!)
- Total spending for 2020 was not decreased appreciably. Spending was reshuffled among categories to provide technology and pay expenses for the new online delivery methods.
- Cash flow was affected in 2020 by necessary repairs to the church's HVAC systems. Spending for this is projected to continue into 2021. Additionally, during 2021, we are projecting substantial spending will be necessary for roof repairs.
- A stewardship campaign during the fourth quarter of 2020 resulted in increased and new pledges from the congregation. Well done to everyone involved in the campaign.
- We did apply for and receive a PPP loan from the federal government, which covered approximately $85K of qualified expenses. We expect this loan to be forgiven, although we are not sure of the timing for the forgiveness approval. Approval will, however, not be received during the 2020 calendar year. The loan proceeds are being treated as a restricted gift until forgiveness is approved, at which time the amount will be released into revenue.

Respectfully submitted,

Amanda Masters

2020 Hospitality Committee Report

Committee Chair: Weegie Hoffman

For the first three months of the year, Hospitality provided refreshments following both Sunday morning services. When Covid struck, and Sunday in-person services were temporarily discontinued, so also was Hospitality following services.

During the rest of the year, Hospitality provided refreshments to families after passings of loved ones. On these occasions, food was bought at Sam's, Costco, and Wal-Mart, trays were prepared, and food was delivered to homes where receptions were being held. No home-made goodies were offered.

After being notified of a passing of a Holy Trinity member, the spouse or loved one of a deceased member was contacted and hospitality was provided if the family was having a home-based reception. Three families requested Hospitality, two declined, and two families were unreachable.

When normal church services are resumed, the Hospitality Committee will continue to provide refreshments after services.

Respectfully submitted,

Weegie Hoffman

Holy Trinity Lutheran Church - Marietta

Annual Report for the Personnel Committee

FY 2020

Members: Jean Bayer, Jim Wood, Matt Miller, Stella Blenner, Vickie Crean (Chair)

During the year, we worked on the budget which included raises for the staff. Pastor Mark, Mark Ritter and Vickie Crean performed evaluation interviews for all staff members. This was the initial year of the new process and seem to be a good conversational process to help enhance our ministry programs.

We ended the year with the loss of the youth director and started a committee to find a replacement.

The Chair of the committee received the FY 2020 housing allowance amounts for the following Pastors: Mark Beatty, Bonnie Lanyi and Chas Childers.

Holy Trinity Lutheran Church

Property Annual Report 2020

Committee Chair: Eric John

Our purpose statement:
Provide safe and secure facilities for the for congregation and staff.
Enhance the attractiveness of the internal and external church building and grounds.
Improve church amenities to support a positive worship experience.

The Pandemic and the closing were and is very sad, but it did not take me or they property committee long to realize that the cost and time to maintain the facilities is not much different even though people were not in the building on a regular basis anymore. The snacks are not in Fellowship hall after services and the kids are not running the halls in the lower education building, but the landscape still grows. We do not have all the random group meetings and musical practices, but the roof still needs to keep the interior of our church home dry.

Before the shut-down the columbarium area was completed including the plaques and the initial round of internment was able to be done in a socially distanced manner on All Saints day. Some of the LED lighting was able to be done that was from capitol campaign. To compliment the LED lights changed over WELCA sponsored a new LED light on our steeple.

Unfortunately, before the shut-down we discovered some large HVAC issues involving the sanctuary and the upper room. We were able to get about 65-70% of these repaired while the church was closed, and we could rearrange our budget for the year. We also ended up with a few other items that needed replacement and while some had been on the radar and covered under the Capitol Campaign some others were not. (dish sanitizer, ice makers, refrigerator, and freezers). This only highlighted to the committee and the church council the subject of our Asset Replenishment program that has been stalled for many years. We have many years of back log to catch up on.

Our committee members working by themselves and together when possible repaired and replaced countless items around the property. A lot or repairs happen at night or on weekends because that is when we have time. As sad as it is to be away from our church family it was convenient to work on a project and be able to walk away for a few days because of parts or schedule and not worry since no one was going to be in the building. We saved money which helped our budget by doing many installs ourselves of new items or when doing remodeling like changing the shape of the nursery. We have replaced many lights and emergency signs and handled plumbing projects while doing what we could to keep our church home in top shape for its homeowners.

We approved and have 3 new Eagle Scout projects in process around our property with a storage room update and exterior area for meetings with a fire pit for warmth and light and benches for seating. We have had some service projects done and have a couple more in the works as well through our own troop 479.

Though more limited our BOT group came out and helped as they always do when we needed.

Property is moving forward always looking out for what we can do to protect our church home and make it a better place for us all. The Property Committee shall do what we can with what we have as we must keep Holy Trinity a wonderful and loving place of worship for years to come.

2020 Annual Report

Columbarium Committee

Chair: Guy Gebhardtt

Early in 2020 Holy Trinity completed the construction of the memorial garden, the columbarium monument to house the first 48 niche unit, five additional monument footings, a concrete block/stucco wall, and related hardscape improvements. Our pastors dedicated the Columbarium and conducted services of inurnment throughout the year. As of December 31, the church had sold 29 niches. As of December 31, the balance on hand in the columbarium fund was $22,041.58, with no account receivables and one account payable in the amount of $240. The balance on hand in the columbarium fund includes a reserve to purchase urns and engraved granite facing stones when they are needed by the owners of the niches and to construct the second monument and 48 niche unit when the first monument nears its capacity.

Respectfully submitted, Mark Bessey, Guy Gebhardt, Bill Hetherington, Eric John, and Alice Rohrbach

Holy Trinity Lutheran Church - Marietta

Saturday Worship Committee

Year-end report 2020

Committee Chair – Vickie Crean

We started out the year with several plans to have concerts benefiting the youth, Habitat, and Lighthouse Ministries. However, after the COVID restrictions on crowd size, these events have been postponed until 2021.

Members of the committee instead focused on getting the on-line service technology functioning.

We appreciate Chas Childers and the members of the band for their musical leadership during this time, as well as the members who volunteered in the sound booth, ushered, helped make the service uplifting.

Respectfully,

Vickie Crean

Committee Chairperson

Holy Trinity Social Ministry Annual Report 2020

Serving God by being Servants in our Community

The work of Social Ministry was challenged this year, but the dedication of this committee allowed us to continue feeding the hungry, building a house, helping families in need here and abroad and serving one another in many ways. Thank you, Holy Trinity, for your donations to support these ministries.

Advent Conspiracy – Our focus this year was on ELCA's Animal Good Gifts through God's Global Barnyard. A total of $1015 was contributed for the purchase of various animals. A match for the entire amount was received from the ELCA.

Angel Tree – Members of Holy Trinity donated 140 items and gift cards for the Foster Children in Cobb County. With the help of a Thrivent Action Team grant we were able to fund supplies for the tree and purchase additional gifts. We have been supporting this program for 25 years.

We provided 55 gift cards for 21 young people in Cobb Foster Care that were graduating this year.

Blessing in a Backpack – This year we applied to partner with the Atlanta Community Food Bank to purchase food at a reduced cost. Several members of our congregation volunteered their time and trucks to pick up over two thousand pounds of food. Virtual school stopped our program for a bit, but we continued to provide to food pantries that reach the areas we serve. In September we resumed packing and distributing 90+ bags to the schools needing assistance.

Bridge the Gap – This fund provides temporary assistance, no more than three months, to members and non-members who have an unexpected life event such as job loss, death in the family or illness. We were able to help several families in 2020 when they needed it most.

Clean Water – Our Lenten focus this year was for the DigDeep Water Project. Donations of $1,580 were made directly to the Navajo Indian Water Project in New Mexico.

Fair Trade – Fair Trade program is a project of Lutheran World Relief that helps a community to become self-sufficient. LWR gives the tools and knowledge to a disadvantaged community and helps them sell their products at a fair price. Although we were not able to have products available for sale after church services, an online store was set up for members to purchase directly.

Habitat for Humanity – In 2020, the Lutheran Coalition partnered with Habitat for Humanity North Central Georgia to complete its 32nd home for the Ogundipe family.

The build was started and put on hold due to the pandemic however the house was completed and dedicated just two weeks behind. The build was supported by Holy Trinity volunteers who provided sweat equity and financial support. The annual major fundraiser, Taste of Habitat, was cancelled this year. The proceeds from this event provide the majority of the funds needed for the next year build. Holy Trinity members supported the Un-Taste of Habitat to help raise funds for this project.

Lutheran Campus Ministries – We gave $1,200 to support this ministry. Dinner, as well as beverages and paper goods are provided to Georgia Tech for 40-50 college-age Lutherans students from Georgia Tech. This ministry also serves students attending Emory, Georgia State and Agnes Scott.

Inspiritus – We gave $3,000 to Inspiritus to help support their mission in Georgia.

Hunger Walk – In an effort to boost the number of participants as well as donations, we challenged Lutheran Church of the Resurrection for most walkers and most dollars raised. Together we raised over $14,000 and Holy Trinity placed in the top 5 teams with $5,725. We had almost 50 walkers/runners signed up for the event, but it was cancelled due to the pandemic. What a perfect time to raise such a large amount of money when it was needed most! As a result of our participation, we received a $1,374 grant which was used for the Blessings in a Backpack program at our church.

Meal Train – Meal Train is a system which allows volunteers to sign up to provide meals for a family in need during a time of illness or loss. Several families were helped during the first quarter of the year.

MUST Ministries – We gave $4,000 to MUST to help support their mission. We refer members and non-members to MUST as needed. Additionally, our members continued to generously donate food items for the pantry as well as clothing for the thrift store. We had volunteers sign up to pack boxes for food distribution and work in the Holiday Gift shop.

Loaves and Fishes – The 1st Tuesday of the month volunteers serve a hot lunch at the Elizabeth Inn Shelter for the homeless community. The menu includes a hot casserole dish, green beans, peaches and cookies. During the serge in COVID-19 cases the kitchen was closed to volunteers. We were able to partner with a local caterer to provide 70 bagged lunches twice a month to be given out to the homeless in the area. Our members were so generous to ensure food would continue to be provided.

Pillow Drive – We collected 106 new bed pillows for Simple Needs of GA. This organization provides for individuals/families transitioning out of homelessness.

Redeemer Soup Kitchen – Volunteers travel to downtown Atlanta once a month to help out in the Soup Kitchen. As COVID-19 numbers escalated, we could no longer help out in the kitchen. Many individuals in our congregation sent contributions directly to the Soup Kitchen. In addition, white socks were collected to be distributed to Redeemer's Soup Kitchen clients.

Scrip – With the Scrip program, we receive a certain percentage of the face value of each gift card purchased. There are over 100 businesses that participate. This year a website was set up for card purchases. The funds from this program continue to support both Social Ministries and Saturday Night Worship.

Young at Hearts – This ministry is for senior citizens in our congregation as well as in the community. They were able to gather for fellowship and fun during the first few months of the year.

Committee Members – Vickie Crean, David Fricke, Bonnie Garrett, Judy Hays, Trina Hinkson, Laurie Johnson, Sharon Kane, Mirna Lee, Marianne Pieper and Charlene Yde.

Respectfully,

Trina Hinkson

Stewardship Ministry Team Annual Report 2020

As we faced the most significant health crisis of our lifetime, the Stewardship Ministry Team forged ahead through various means to communicate and drive continued giving to fund our church and community ministries. The lockdowns and not worshiping in person were challenges to overcome to still have a revenue stream into the church. Here is how we accomplished this:

The 2020 Stewardship Team consisted of: Bill Van Buskirk – Committee Chair; Roy Lantz – Recorder; Members: Marie Gordon, Dave Tester, Jimmy Johnson; David Fricke & Jim Wood.
We communicated through email and phone throughout the year.

2020 Stewardship Programs & Results:

1. The team produced weekly inspirational messages of the importance of "Giving Back to God What God has Given Us" especially through this pandemic. We used passages from scripture and messages from worldwide church leaders to compose documents published in the Holy Trinity **Weekly Email Blasts** to our congregation. The goal was to keep giving coming in through both electronic and postal mail means which was achieved.

2. It was important to thank people for their continued giving so **"Thank You Letters"** were composed and mailed with the Quarterly Giving Statements. This appears to not have been done previously on a consistent basis. This procedure will continue quarterly.

3. The highlight of the year was our participation in the ELCA sponsored program of **"Beginning A Culture of Generosity"** produced by Pastor Mike Ward of the GSB FundRaising organization. Bill Van Buskirk, Dave Tester and Pr. Beatty were the participants which consisted of a series of six Live Zoom Calls with Pr. Ward spanning from September 3rd until November 16th. Included were videos, documents and templates to be used with our congregation to help focus and grow our generosity and financial giving. All this information and interaction helped us estabish our annual Fall Stewardship Appeal as well as ideas for our future stewardship programs.

4. **"Continuing A Culture of Generosity"** was therefore our theme for this year's Fall Stewardship Appeal for funding our 2021 ministries. It was kicked-off the weekend of October 10th and over the next six weeks included recorded video and in person messages from 3 members telling stories of generosity and what giving to God has meant to them and their lives. An initial letter was mailed to the congregation of 386 families and individuals in early October announcing the program. We wrote generosity messages weekly which were included in the Email Blasts using special templates. A second mailng was done in early November which included key messages for generosity, an "Intent Card" and a return stamped addressed envelope for the congregation to prayerfully consider their financial intent to Holy Trinity for 2021. The appeal ended with appropriately called **"Give Thanks Weekend"** on November 14th & 15th (just before the Thanksgiving holiday) to have the intent cards returned by then.

5. **Fall Appeal Results:** We had a goal of 130 Intent Cards returned as in 2019 we only had 114. We overachieved with140 cards and a financial commitment of over $570,000! In previous years it was in the mid $400K. The Holy Spirit is definitely working here when almost all our congregation was not worshiping with us in person but hopefully streaming our live services and programs. We also sent a final appeal email on December 15th requesting special "Christmas Giving" focusing on our General Fund to culminate a difficult and challenging year for all. We are looking forward to a better year hopefully back together in 2021!

   In His Service,
   Bill Van Buskirk – Stewardship Ministry Team Chair

SUNDAY WORSHIP AND MUSIC COMMITTEE
2020 Annual Report

Members: Ralph Daniel, Patti Ritter, Denise Wise, Paulette Gebhardt, Dewey Staggs, Scott Reber, Sabra Black, Vince Evans

We opened the year with hosting the bishop's commemorative annual MLK service, a first for Holy Trinity and East Cobb. It was a beautiful service and it took all hands to live out the theme "A Foretaste".

In February, we welcomed new Associate Pastor Bonnie Lanyi. It was bittersweet as we said good-bye to Pastor Tom Smith, who was our interim Associate Pastor through the call process.

In March, we officially welcomed Pastor Bonnie by hosting her Installation Service.

Then the Coronavirus pandemic hit. However, that didn't stop us worshiping. It took a team to figure out how to Livestream our services. A huge shout out to the Worship Team and the Technology committee for making this happen. The first services were done on Pastor Mark's phone, but with the Technology committee, proper equipment was purchased. Services continued on-line and in-person when it was safe to do so.

When it was safe to gather outside, we held several Saturday night short communion services. It was a safe way for us to meet at the table and still keep us safe.

Vince, along with Dr. Won-Hee An continued with the Children's choir renamed Trinity Treblers, When it was safe to do so, they met and played several pieces for Christmas Eve and other Sunday services.

We wish to thank all the numerous guest musicians, including the Kings Ringers for their continued support. It was a change – sometimes they were in person, sometimes they were previously taped for the services, but we appreciate all for the willingness to play and continue to enhance our services.

We want to thank our sound booth volunteers that are present week after week. They had to learn a new soundboard and cameras.

We also wish to send our thanks to the many who provide all the necessary elements for our worship services during the pandemic – greeters and ushers. They stepped right in and allowed for us to worship in-person when it was safe to do so.

Denise Wise and Paulette Gebhardt made sure that our sanctuary was enhanced for all the various special services, even when they couldn't be here in person.

We ended 2020 spending under our annual budget.

Worship will continue to be at the heart of our gatherings at Holy Trinity, and we pray for guidance as we seek to provide thoughtful services that honor our Creator. I want to thank the committee for their support throughout the year.

Respectfully submitted by Sabra Black
Sunday Worship and Music Committee Chairman

REPORT OF THE MINISTER OF MUSIC/ORGANIST 2020-2021
Holy Trinity Evangelical Lutheran Church
Marietta, Georgia

Dear Friends,

The year 2020 has presented all of us with great change and challenge. Due to Covid 19, we were not able to realize some of the original goals that were set for our music ministry this past year. However, the challenge of Covid became a catalyst that pushed us to pursue new and creative avenues for the music ministry and the overall ministry of Holy Trinity Lutheran Church.

I would like to highlight the new areas of ministry and outreach we have been able to accomplish during 2020:

1. Trinity Treblers –
    a. Before the 2020 choir year began, Dr. Won-Hee An, Pastor Mark, and myself began to dream about a new way to "repackage" our children's music ministry in order build excitement and reach more children. We decided to launch ***Trinity Treblers*** with a socially distanced event in the form of a Fall Festival that included fun crafts, building teddy bears from a Build a Bear Kit, and giving children a tote bag for their bears and curriculum books. Dr. An is in charge of the Music Theory portion of this program, and the children are submitting their assignments to her through email. Children who complete their assignments and score at least 80% on the assigned work received extra special music related gifts. The children received African Thumb Pianos as their incitive gift at our December 27 worship service.
    b. When our church Covid Team decided we could begin to have socially distanced events again back in October, we decided it was time to bring our Children's Choir Chime group, but under the name of Trinity Treblers. The ***Trinity Trebler Chimes*** has met on a weekly basis, and has video taped music for Sunday worship services and for Christmas Eve.
    c. The group is continuing to grow and expand with learning other instruments. They are learning to play Orff Instruments (barred tuned percussion), and Boomwhackers (tuned plastic tube instruments). They will continue to provide music for worship via video recordings during the pandemic.
2. Adult Bells
    a. When our Covid Team allowed us to have socially distanced group meetings of no more than 15 people, we decided to restart ***The Kings Ringers*** which is our Adult and Youth handbell choir.
    b. The choir has grown from 11 ringers to 15 ringers, including three new youth members to date.
    c. A generous gift was given to purchase 4 bells that were missing from our upper 5th octave, thus completing our five octave set of handbells.
    d. The choir was video recorded for worship services, and for our Christmas Eve service.
    e. They are now in the process of preparing for our Good Friday Tenebrae Service, as well as Easter Sunday.

3. Online Worship Services
    a. In the early days of the pandemic, we immediately had to shut down in person worship services. Pastor Mark Beatty, along with other pastors and staff immediately went to work preparing to use social media to bring church to our people in their homes. Pastor Mark's quick thinking, and our vision as a staff to bring a "real worship service" from our sanctuary first began with our Celtic Lenten Prayer Service on Wednesday, March 18, 2020. All worship services have continued to be filmed for Facebook Live, and also downloaded to our YouTube Channel. Our presence on the internet has broadened our evangelistic outreach in ways that we never thought possible.
    b. Music has obviously had been a part of these services, and we have found creative ways to bring a wide variety of instrumentalists and present many different styles of music during our services. Holy Trinity is indebted to members who have shared their instrument talents, as well as those who have been guest musicians. Dr. An and I have provided a wide range of music including well arranged piano and organ duets (a medium that has not been included in our past worship services)
    c. Holy Trinity Church has determined that we must continue our online worship services in Perpetua, even after we have safely seen the end of the pandemic.
4. The Future
    a. It is our hope to return to normal schedule for our music ministry in the Fall of 2021. This will include:
        i. Preschool Choir and Trinity Treblers Choir
        ii. Trinity Treblers Chimes/Instruments
        iii. The Holy Trinity Orchestra
        iv. The Kings Ringers
        v. Matins Choir
        vi. Adult Choir

While we have experienced loss during this most unusual time, God has given us so many opportunities to worship him and reach people for Christ not only in our community, but also all over our country, and around the world. I pray that we continue to live with an attitude of abundance and thanksgiving. The future is bright and may we endeavor to be led by the Spirit.

Respectfully submitted,

Vince Evans,
Minister of Music/Organist

Holy Trinity Lutheran Church - Marietta

Annual Report for the Technology Committee

FY 2020

The committee members are Joe Masters, Stephen Kuhn, John Vogt, Teresa Hodges, and Victoria Crean.

This was an incredibly challenging and exciting year for committee. At the start of the year, we assumed we would be doing the normal replacing a couple computers, improving the internet throughout the campus and upgrading other systems. Then Covid 19 hit. While we previously recorded our sermons, we did not record the whole service, did not do livestreaming, and had limited sound mics being recorded. With COVID-19 we made two decisions. We decided we would immediately switch to on-line services and we would also make this a continuing outreach ministry for the church.

In April we started the live streaming using an iPhone, a Tripod, a stabilizer, a new donated projector, and a borrowed screen. This entailed learning the ins and outs of livestreaming using Facebook, the process to save the recording on the screen and the learning the process to present engaging service. While this was a good temporary solution, the sound was not the best and the transitions between music and word were somewhat clumsy. We also knew if we had people in the sanctuary, they would be distracted by the various equipment. Over the next few months, we continued to work out the kinks with the temporary solution and started work on the permanent solution.

For the permanent solution, we determined we needed 3 cameras in the eves of church, mic'd sound from all areas of the church, and use OBS software as the interface. We also needed to link our current ProPresenter software and computer into the OBS system. John Vogt took the lead on determining the needs and programing the computer software. We purchased over $15,000 worth of equipment and software. Joe Master and Stephen Kuhn did most of the install to connect the systems within the sanctuary and fellowship hall. They also upgraded the internet connections & computer memory to accommodate the streaming. Chas Childers helped with the sound; installed the temporary board and then assisting an engineer to install new larger board in December. Our old sound board would not accommodate sending sound to the OBS computer and as it was more than 20 years old, there were several channels that no longer functioned. The soundboard used for the Saturday services was able to interface with the OBS software, but it did not have enough channels to accommodate all the mics in the sanctuary. Specifically, the choir loft and some of the handheld mics. We used the Saturday board until we were able to purchase a larger board. As part of the upgrade, we purchased a new electronic 48 channel soundboard. It was installed the week before Christmas. In July we brought the new cameras on-line and had the Pastors' mics and musicians' mics running through the OBS system. It was the week before Christmas when we had the full system up and running and the Fellowship hall interfaced with the sanctuary. While I will not mention all the technical issues involved, but to get the picture and sound to the fellowship was not as simple as using the OBS feed. The Live Streaming feed has slightly more than a 3 second delay. Our organ does not and can be heard quite well in the fellowship hall. The team had to run separate feeds and sound to the fellowship hall.

We appreciate all the support we received from council and the congregation to be able to make these upgrades. You all made the funds happen. Thank You. Vickie Crean

We have more than 500 people on average watch the Livestreaming Services each weekend.

Holy Trinity Lutheran Church - Marietta

Youth and Family Committee - 2020 Annual Report

Karin Hetherington – Youth & Family Committee Chair
Crystal Hoffman - Youth Ministry Director (March – September)

In March of 2020 we hired a replacement Youth Director to lead the Youth Ministry program consisting of 20-30 active youth members. During the interim search period, we were fortunate to have many parents step forward to assist in the leadership of our Youth Group program. Special thanks go to Robin Brown, Val Couch, Kristen Dickerson, Cheri John, Stacy Peery, Scott Stephan, Karen Stephan, Linda Vogt, as well as our two youth council representatives -- Jessica John and Jaime Brown.

Unfortunately, with the spread of COVID-19 to Cobb County most of our Youth Group activities were cancelled for safety reasons. With special precautions, we did confirm two youth members and honored four High School graduates. Then, due to unexpected personal circumstances, our new Youth Director resigned in September. We are currently seeking to hire a replacement Youth Director.

Our goal in Youth Ministry is to help youth begin to explore their faith more deeply, to create connection and relationship with each other and God. We strive to help youth understand Lutheran theology and tradition and to provide opportunity to nurture and live out their faith through service to the church and the community, faith camps and mission trips. Unfortunately, due to COVID-19 we were restricted from traveling for mission trips and camps.

The Youth Ministry continues to encourage youth to take ownership in their trips and camps by participating in services and fundraisers to support the activities, which also enables us to keep costs down for both Holy Trinity and our youth families.

2020 Service Projects, Events and Activities included:

January 19th- MLK Service held at Holy Trinity Lutheran Church
February 8th - Youth Sponsored Valentine's Day Dinner
March 11th - Youth helped stuff Easter Eggs for Easter Egg Hunt
April - Launched Zoom Meetings for youth, and weekly devotionals emails
May 31st – Honored four High School graduates
June - Outside socially distance bonfire activity
October - Confirmed two youth members
November 15th - Youth Advent Wreath service project held outside
December 20th - End of year party and bonfire held outside

Respectfully submitted,
Karin Hetherington, Youth and Family Council Chairperson

Holy Trinity Evangelical Lutheran Church
Congregational Budget
January through December 2021

	2021 Tier 1	2021 Tier 2	2021 Tier 3
50150 · Administrative & Support			
50160 · Synod Conference/Registration	7,000	8,000	8,000
50151 · Office Supplies	3,000	9,000	9,000
50152 · Insurance Expense	8,000	14,800	14,800
50153 · Postage and Delivery	1,000	1,000	1,000
50154 · Copier Rental/Usage	12,000	13,000	13,000
50155 · Computer Support & Expenses	1,600	1,600	1,600
50156 · Internet Services	1,500	1,500	1,500
50157 · Payroll Service & Expenses	3,000	3,000	3,000
50158 · Employee Recruitment	100	500	500
Total 50150 · Administrative & Support	37,200	52,400	52,400
50200 · Benevolence	95,000	100,900	106,500
50250 · Education			
50256 · Family Camping	400	400	400
50251 · Sunday Church School	1,400	1,400	1,400
50252 · Adult Education	1,800	1,800	1,800
50253 · Vacation Bible School	4,000	4,000	4,000
50254 · Children & Family Ministry	2,500	2,500	2,500
50255 · Other/Special	2,400	2,400	2,400
Total 50250 · Education	12,500	12,500	12,500
50300 · Evangelism			
50302 · Oktoberfest	5,000	5,000	5,000
50303 · Seasonal Marketing	1,000	1,000	1,000
Total 50300 · Evangelism	6,000	6,000	6,000
50310 · Hospitality			
50301 · Coffee Fellowship	3,100	3,100	3,100
Total 50310 · Hospitality	3,100	3,100	3,100
50350 · Finance			
50351 · Offering Envelopes	1,100	1,100	1,100
50352 · Bank Fees	6,000	6,000	6,000
Total 50350 · Finance	7,100	7,100	7,100
50400 · Mortgage/Loans			
50401 · Mortgage Loan Interest Expense	15,800	15,800	15,800
Total 50400 · Mortgage/Loans	15,800	15,800	15,800
50450 · Pastoral Care			
50450 · Pastoral Care - Other	1,000	1,500	2,000
Total 50450 · Pastoral Care	1,000	1,500	2,000

Holy Trinity Evangelical Lutheran Church
Congregational Budget
January through December 2021

	2021 Tier 1	2021 Tier 2	2021 Tier 3
50500 · Personnel			
50501 · Payroll			
50516 · Nursery Attendant	2,500	2,500	2,500
50511 · Salaries and Wages	433,000	433,000	433,000
50512 · Supply Pastor	1,000	1,000	1,000
50513 · Employer Payroll Tax Expense	36,000	36,000	36,000
50514 · Pensions & Benefits	109,000	119,000	119,000
Total 50501 · Payroll	581,500	591,500	591,500
50506 · Professional Development	7,700	7,700	7,700
50507 · Travel, Mileage, Car & Housing Allowance	46,000	46,000	46,000
Total 50500 · Personnel	635,200	645,200	645,200
50700 · Social Ministry			
50711 · GA Tech Chaplaincy	1,200	1,200	1,200
50710 · Lutheran Service of GA	3,000	3,000	3,000
50709 · Must	3,600	4,000	4,000
50708 · Bridge the GAP	3,000	4,500	4,500
50701 · Social Ministry	3,000	3,000	3,000
50702 · Young at Heart	2,500	2,500	2,500
Total 50700 · Social Ministry	16,300	18,200	18,200
50700 · Stewardship	1,800	1,800	1,800
50900 · Sunday Worship			
52207 · Sun. - Organ/Piano R&M	3,600	4,000	4,000
50908 · Seasonal Enhancements	900	1,000	1,000
50906 · Other Worship Supplies	1,800	2,000	2,000
50905 · Communion Supplies	1,200	1,300	1,300
50903 · Festival Instrumentalists	10,800	12,000	12,000
50901 · Adult Choirs	4,200	4,700	4,700
50902 · Children's Choirs	1,600	1,800	1,800
50910 · Handbell Choir	1,100	1,200	1,200
Total 50900 · Sunday Worship	25,200	28,000	28,000
51000 · Saturday Worship			
52211 · Sat. - Equip upgrades	300	400	400
51004 · Sat. - Worship Outreach	600	800	800
51001 · Supplies and Enhancements	600	600	600
51002 · Music	17,000	17,000	17,000
Total 51000 · Saturday Worship	18,500	18,800	18,800
51100 · Youth and Family			
51103 · Confirmation	500	500	500
51104 · Leader Support	100	100	100
51105 · Trips and Transportation	5,000	5,000	5,000
51106 · Activities	3,000	3,000	3,000
Total 51100 · Youth and Family	8,600	8,600	8,600

Holy Trinity Evangelical Lutheran Church
Congregational Budget
January through December 2021

	2021 Tier 1	2021 Tier 2	2021 Tier 3
51200 · Technology			
51201 · Technology Expense	15,600	17,300	17,300
Total 51200 · Technology	15,600	17,300	17,300
52000 · Property			
52505 · Water/Sewer	2,900	2,900	2,900
52504 · Trash	2,500	2,500	2,500
52503 · Telephone	2,500	2,500	2,500
52502 · Natural Gas	5,700	5,700	5,700
52501 · Electricity	25,500	25,500	25,500
52403 · Nursery	100	100	100
52401 · Custodial	1,300	1,300	1,300
52206 · Tools & Equipment	300	300	300
52205 · Termite & Pest Control	2,600	2,600	2,600
52204 · Major Repairs	49,000	74,000	124,000
52203 · Gen Maint & Minor Improvements	9,700	10,600	13,100
52202 · Contract Maintenance	12,200	12,200	12,200
52201 · Cleaning Service	20,400	20,400	22,400
52102 · Lawn Service	6,600	6,600	7,500
52101 · Landscaping Improvements	1,500	1,500	1,500
52600 · Church Van/Pavilion/Men's Group	3,500	3,500	3,500
52400 · Supplies	200	200	200
Total 52000 · Property	146,500	172,400	227,800
	1,045,400	1,109,600	1,171,100